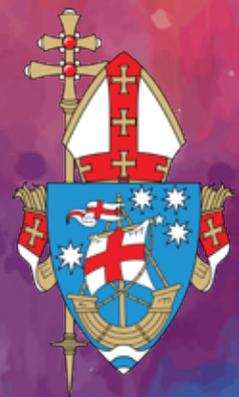


20 22

ANNUAL REPORT



Catholic
Archdiocese
of Adelaide





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Who We Are

About Us

The Catholic Church in South Australia dates back to 1842, just six years after the first fleet arrived at Glenelg.

Today the Adelaide Archdiocese is home to 253,871 Catholics, 15.7 per cent of the total population (ABS 2021 Census).

The Church employs more than 10,500 South Australians working across the industry sectors of education, health, social services and parishes. The Church also has many volunteers who assist and support their communities.

The Adelaide Archdiocese covers an area of 105,000sq km, taking in the city of Adelaide and outer metropolitan areas as well as the regional areas of Yorke Peninsula, Riverland, Barossa Valley, Adelaide Hills, Fleurieu Peninsula, Kangaroo Island, Coorong, South East and Limestone Coast.

There are 57 parishes with 118 churches, seven multicultural and four Eastern Rite Mass centres in the Archdiocese. The rich cultural diversity of the local Church is reflected in 22 migrant communities. More than 46,000 students attend 89 Catholic schools in the Archdiocese.

Our Hope for the Future

Following local consultations that took place in the lead up to the Plenary Council and responses to the 2021 and 2022 Diocesan Assemblies, the Archdiocese has been developing a vision and mission for the Church in Adelaide (to be launched in 2023).

Vision

The Adelaide Catholic Archdiocese strives to be a welcoming Christ-centred community of servant leaders, committed to listening, discerning and growing in the Spirit, as disciples journeying together and as co-creators of the world that God desires.

Mission

As followers of Jesus, loved by God, nurtured and formed in community we are called to be:

- Sharers of faith, hope and love
- Builders of bridges
- Healers of broken relationships
- Agents of transformation in a world that cries out to be made whole.



We also acknowledge the Catholic social teaching principles of:

Dignity of the Human Person

We uphold the dignity of all independent of ethnicity, creed, gender, sexuality, ability or age.

Community and the Common Good

We believe that the common good is served when we work together to improve the wellbeing of all people and creation, in our own communities and in our wider world.



Dignity of Work

We believe that work is dignified and an intrinsic good and that workers must always be respected and valued, demonstrated through their right to productive work, a just wage and to form and join unions.

Preferential Option for People who Experience Social or Economic Poverty

We believe that for justice to be upheld, we must speak and act particularly for those experiencing poverty, vulnerability or whose voices are not heard.

Solidarity

We believe that all humankind is interdependent, that we need one another and that we are called to stand in solidarity with each other in our one human family.

Subsidiarity

We believe that whatever can properly be done at the local level should be done at that level and not subsumed by a higher authority.

Care of God's Creation

We believe the earth and all life on it are part of God's good creation. We are responsible for taking care of the world in which we live, for sharing all its wonders and resources, and preserving them for all who follow after us.



From the Archbishop

In 2022 our world was once again put to the test with the outbreak of war in Ukraine, the continued impact of COVID, the severe floods in South Australia and a housing affordability and rental crisis.

These events can't help but impact us as people of faith, as a nation, a Church and as communities and individuals. Often the only way we can respond is by showing our solidarity in prayer and by our generosity, something at which Australians have continually shown themselves to be particularly adept.

The death of Queen Elizabeth II on September 8 sparked an outpouring of grief around the globe. We expressed our sorrow and celebrated her life of service and faith at our own Mass in St Francis Xavier's Cathedral on the national day of mourning and I was privileged to participate in the State Memorial Service at St Peter's Cathedral on September 20.

The gift of faith allows us to see that at the same time as all these difficulties and sadness, there are also times of grace and blessing. For our Archdiocese, those times included the ordination of Anthony Beltrame and Olek Stirrat on March 12, the Marian Procession in May, our second Diocesan Assembly in October and the celebration of Centacare Catholic Family Service's 80th year.

Equally joyful were the occasions I had to visit parishes for Confirmations or milestone events and to participate in traditional feast day celebrations with our migrant communities.

Undoubtedly the highlight of the year and a moment of great grace was the second session of the historic Fifth Plenary Council of Australia held in Sydney in July. We were truly grateful and happy to be able to gather in person for the final assembly. The presence of God's Holy Spirit was keenly present.

At the heart of our listening, dialogue and discernment in the whole Plenary process was the constant asking of the question 'how do we live the Gospel in these times?'. How might we better be salt and light, the true leaven for our world, on our journey to the Kingdom of God?

Our own local efforts have also sought to answer that insistent call with our two Diocesan Assemblies, and as each parish community has responded at the local level.

Rather than just 'talkfests', they are genuine attempts to sit down as a family, be it as a parish, as a Diocese, as a continent and as the whole Church.

The release in June of results from the Commonwealth Census of 2021 showed that in South Australia, Catholics make up

15.7 per cent of the population. The Census also revealed that 40 per cent of South Australians identified with a form of the Christian religion and that 45.6 per cent ticked the box saying no religion at all.

In the broader circles of society, I am often told how Catholics 'punch above their weight' in making a contribution to our society: be it through our schools or hospitals and aged care, through Centacare and organisations such as Vinnies and Hutt St Centre, to say nothing of our deep spiritual purpose and expression of our faith.

The statistics, together with the more detailed information to come, helps us to answer the questions, 'how do we live in this world?' and 'how do we allow God's Kingdom to come?'. It helps shape discussions at our Diocesan Pastoral Council; the Council of Priests and Diocesan Finance Council, and at our local Parish Pastoral Councils. Not as talkfests but informed and hopeful responses of those who are 'Together on the Way', the name we have given to the journey we are on as a Diocese.

Having now participated in the Fifth Plenary Council, in two Diocesan Assemblies and beginning to focus on the Synod in Rome in 2023 and 2024, of which I am a delegate, I am not fearful but hopeful. Yes, many are the challenges we face but we do so armed with good knowledge and understanding, infused with faith, hope and, above all, love.

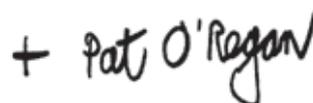
It would be remiss of me not to mention that 2022 ended with the death of Pope Benedict XVI, who will be remembered for his great gifts to the Church, the least of which was his decision to resign as Bishop of Rome. In a celebrity-obsessed world he showed that it wasn't about him but rather, like John the Baptist, he pointed to Jesus as the head of the Church. His other main gift was as a teacher and theologian whose writings have deepened our understanding of love, hope and truth.

We give thanks for the life of Pope Benedict and for our own Diocesan Priests and Religious women and men who entered eternal life in 2022 after serving God in a myriad of ways and places.

God is good, good indeed!

Archbishop Patrick O'Regan

Archbishop of Adelaide





From the Vicar General

January 25 2022, the Feast of the Conversion of St Paul, was my first day as Vicar General for the Archdiocese. All priests are 'links in a chain' and build on the work of those who go before them, and so I acknowledge the ministry of the previous Vicar General Fr Philip Marshall and thank him for 12 years of committed service.

Having returned to Adelaide from the South East, I needed to re-establish my acquaintances with brother priests and deacons and to get to know several of our more recent international missionary priests. Initially, I had time to visit the priests and especially our elderly and retired priests, all of whom have given so much to the mission of our Archdiocese for many years.

It was a significant year for the Australian Church with the second session of the Plenary Council being held in Sydney from July 3-9. Not being part of the first session, which unfortunately due to COVID had to be held remotely, it was exciting to gather in Sydney with archbishops, bishops, priests, deacons, religious sisters and brothers and key lay leaders of our Church to work on recommendations for action for the ongoing mission of the Church in Australia. Even in moments of tension and disagreement, the Holy Spirit was present, guiding and leading us. It was truly an experience of the unity of all members of the Body of Christ, though different in roles and responsibilities, all working together in faith.

In Adelaide we continued to be part of the consultation process leading up to the Plenary Council as well as the ongoing momentum of the Archdiocese following on from the 2021 Diocesan Assembly. The interim Diocesan Pastoral Council continued to meet, consciously following up the recommendations of the Assembly. It developed a vision and mission statement and worked towards a permanent Council for 2023. Parishes held meetings and there were regional gatherings in preparation for the 2022 Diocesan Assembly. This was held at Nazareth College on October 21 and 22. The focus was on inspiring and empowering parishes to ongoing action in the key areas of mission that had previously been named. In smaller groupings, key speakers provided theological and pastoral input. Plans for 2023 call for regional assemblies to be held.

As Vicar General, along with the Archbishop and parish priests, I was involved in the celebration of the sacrament of Confirmation and on several occasions also ministered first Holy Communion. It was a joy to celebrate with the children and their

families in the Emmaus, Hectorville, Glen Osmond/Parkside, Clearview/Kilburn, Hindmarsh/Findon, Tranmere, Prospect/North Adelaide, St Ann's, Elizabeth and Henley Beach parishes and also with Rostrevor and Loreto colleges.

It was a wonderful year for ordinations. On March 12, Deacons Anthony Beltrame and Olek Stirrat were ordained to the priesthood for the Archdiocese at the Cathedral and on July 22, at St David's Church, Tea Tree Gully, Deacon Josh Nash was ordained for the Oblates. On September 3 at the Cathedral, James Thomson was ordained to the Diaconate before returning to Pope St John XXIII Seminary in Boston, USA, to complete his studies and prepare for ordination to the priesthood. Also, as Vocations director, it was pleasing to see up to five young men attend a Discernment Group once a fortnight and join in reflection and prayer on the vocation to the priesthood. A good number of people attended Mass, Exposition and Benediction as part of a Vocations Prayer Vigil in the Cathedral on November 11. Also during the year, two of our seminarians - Blake Crossley and Josh Mc Dermid - were on pastoral placement in the Salisbury and Le Fevre parishes.

An interim Clergy Life and Ministry Committee was re-established and in August a successful Vianney Day was held for all priests and deacons of the Archdiocese. Key issues were recommended for follow-up for the committee and also for the Bishop's Council of Priests, which had its first meeting later in the year.

Other significant events included the 100th anniversary of the establishment of a Passionist Province in Australia; the 50th anniversary of St Maroun's parish and Maronite Church at Westbourne Park; the visit of the Apostolic Nuncio, Archbishop Charles Balvo, to Adelaide; the celebration of the patron saint of the Syro-Malabar Community at Elizabeth South; the celebration of Masses at the Vietnamese Catholic Community, Pooraka; the celebration of South Australia's Italian Migrants Mass at the Cathedral; and the Shoah commemoration, also in the Cathedral.

The Vicar General represents and works within the authority of the Archbishop as the leader in faith and sign of unity of all in the Archdiocese. May the grace of Christ continue to empower me in this role.

Fr Dean Marin
Vicar General

Centacare Catholic Family Services

Over the past 12 months, for many of us at Centacare change seems to have been a constant.

In her book *Who Do We Choose to Be?*, American author and teacher Margaret Wheatley correlates organisations with living organisms that adjust and change to their environments in order to preserve their inner cell.

She writes that the identity of the living organism has the very function to change in order to save itself; that change is inevitable, and to not change is fatal.

I believe Centacare has embraced that change, with our inner cell - the mission of service - well and truly intact.

In January, Leanne Haddad was appointed to the role of deputy director of Centacare, and together we have built a strong team, something I am both grateful for and excited about.

Leanne brings an expertise and a dynamism that is something I personally value and enjoy.

I am continually grateful for, and constantly draw upon, our Catholic values, knowing they are the anchor and the purpose of not just why we do what we do, but the how of it as well.

At every staff induction I speak to our Catholic Social Teaching principles and the values that emanate from them, for how can we examine if we are operating according to our values if we do not know them?

This year our goal was to embark on a process of corporate and financial restructure which, when complete, will pave the way for Centacare to continue building on in future years.

Part of this growth has been the development of our Strategy, Innovation and Research Unit in terms of forward planning. It involves increasing our capacity as a Registered Training Organisation, along with increased project management and research-based project initiatives.

This is one of the largest projects we have undertaken and reflects the need to ensure our financial viability is not completely centred on government contracts.

One of the highlights for Centacare in 2022 was the celebration of our 80 years of service to the Church and broader community.

Many in the Archdiocese may be surprised to know that for 80 years the Church has been fulfilling the mission of Jesus in reaching out to the most marginalised and dispossessed in our communities through Centacare Catholic Family Services.

Hannah Buckley, one of the first graduates of Social Work, was appointed by Archbishop Beovich in 1942, to be the first director of the then Catholic Family Welfare Bureau, and her story is still very much part of our fabric.

Hannah is spoken about at every staff induction. There is a residential service, Hannah Place, named after her, as well as one of our training rooms in our head office.

Her pioneering courage in the early days of welfare in the church, especially as a female leader, still inspires us today. We never want what Hannah did to be taken for granted, and we never will.

I am equally encouraged by the fact that, 80 years after Hannah's leadership, we now have two women leading Centacare, supporting and inspiring each other.

To celebrate our anniversary, on October 11 we held a wonderful expo of all our services in the grounds of St Aloysius College.

This was attended by more than 300 staff, Archbishop Patrick O'Regan, Vicar General Fr Dean Marin, the Minister for Human Services, the Hon Nat Cook, heads of government departments, colleagues from other agencies and past staff of Centacare.

During the event, I acknowledged the tens of thousands of people who have needed our assistance over the years, and those who still do.

I reflected on the honour it is to be in that space of vulnerability with them. It is often an intense experience for us all, but if we cannot solve a problem or an issue, we do not walk away; we stay in the pain with the person we are with, and it is in those moments where we most deeply live Jesus' mission, and experience what our calling really is.

We continue to operate within a very competitive environment in terms of funding, with interstate and for-profit providers now competing for the same services that we traditionally have always bid for.

We are continually looking at innovative and research-based initiatives to inform the large tenders we prepare.

Our 500 staff and more than 50 managers and team leaders are our greatest gift. They work often in the most difficult of circumstances with those in greatest need.

This is our Church in action.

I pray that in 2023 we will be blessed with all we need to continue the walk with others that commenced 80 years ago.

Pauline Connelly
Director,
Centacare Catholic Family Services







Catholic Education South Australia

Catholic Education South Australia (CESA) comprises 103 primary, secondary and combined schools across 118 campuses, including technical colleges, special schools and a special assistance school. Aquinas College, a Catholic residential college for university students, also falls under the Catholic Education umbrella. Our schools work in partnership with parishes, families and more than 50,000 children who are the centre of our work. Within the Archdiocese of Adelaide, there are 89 schools, with the balance of 14 schools located within the Diocese of Port Pirie.

Catholic schools in South Australia continued to see a significant increase in enrolments with an additional 1942 students choosing a Catholic education in 2022.

In February 2022, the *Towards 2027: Expanding Horizons and Deepening Practices – Strategy for Catholic Education South Australia* was launched with a major event that was livestreamed around the State and watched online by our Catholic education community. Premier Steven Marshall and the Leader of the Opposition Peter Malinauskas both addressed our education community, outlining their respective party's commitments to Catholic education in SA ahead of the March 22 State election.

CESA's investment in school building improvements and the construction of new schools was significant in 2022. Highlights include the opening of the Compass Catholic Community in Davoren Park and the first Catholic secondary school in the Riverland – St Francis of Assisi College in Renmark.

Compass comprises two dedicated special assistance schools, one accommodating students aged 12 to 17 and the second educating 17 to 24 year olds. Compass students are young people for whom traditional mainstream schooling has, for whatever reason, not been for them. Compass accommodates their interests, through education, via a specialised and flexible approach to schooling.

The opening of St Francis of Assisi College was part of CESA's commitment to our Riverland community and, through a broader set of strategic initiatives known as the Regional Schools Pathway Program, right across regional and remote South Australia. This included expanding a number of Catholic primary schools to include middle years schooling, with several schools increasing their education offering, from Reception to Year 6, up to and including Years 7, 8 and 9. These strategic initiatives have opened the door for more children and young adults to access or continue their educational journey at a Catholic school in remote locations where secondary pathway options can be limited.

CESA also continued to make schooling more accessible to families with its Making Catholic Education More Affordable Initiative. No school fees were increased in 2022 and new students starting at Catholic education in the Reception mid-year intake received free tuition for Terms 3 and 4.

Whilst many policies and procedures were approved by the South Australian Commission for Catholic Schools, the Student Diversity, Equity and Inclusion Policy and the Students with Disability Strategy deserve to be mentioned. The Commission approved these endeavours as part of the Inclusive Education Strategy, embedding our commitment to further improve the learning outcomes and wellbeing benefits for all our students, meeting their diverse and unique needs through inclusive and tailored educational programs.

We were proud to introduce the first ever Catholic Education Awards. These awards were developed to recognise the outstanding contributions of staff and volunteers in Catholic education, along with recognition of outstanding programs run by our schools. Awards were made in the following categories:

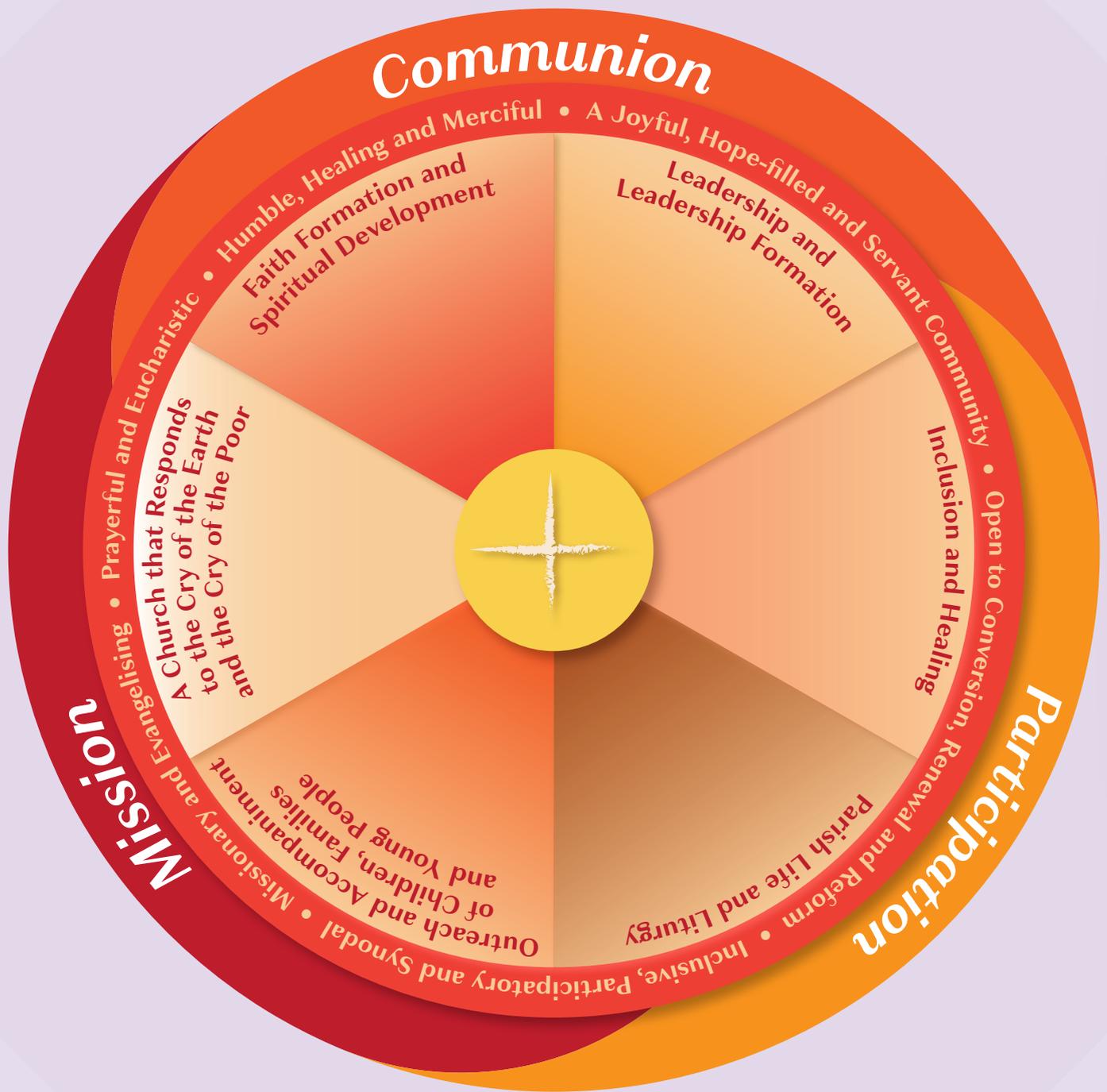
- Early Career Teacher (Primary)
- Early Career Teacher (Secondary)
- Experienced Teacher (Primary)
- Experienced Teacher (Secondary)
- Volunteer Supporter
- Education Support
- Innovative Programs
- Leadership / Lifelong Contribution.

Additionally, CESA remains committed to continuing its scholarship program for South Australian children and young people in state care. Now in its third year, more than 240 scholarships have been awarded to date. The scholarships include full tuition and financial support to cover school items including, uniforms, textbooks, excursions and extracurricular activities, sport related expenses and music lessons.

Staff of the Catholic Education Office continued to provide support to schools through a variety of programs and specialist roles. These included ongoing staff and leadership development for approximately 9000 staff, wellbeing and support programs, inclusion and learning, early career teacher support, religious education, numeracy, literacy, languages, as well as recruitment and personnel administration, school budgeting and funding, general finance, building and planning, ICT, and State and Federal Government liaison. Catholic Education Office staff continued to provide representation at a national and local level for Church, parish, government and education, including the National Catholic Education Commission.

Dr Neil McGoran
Director,
Catholic Education SA





From the Pastoral Services Team

People from parishes, schools, religious orders and communities gathered again in 2022 for a second Diocesan assembly to develop the key areas of the 2021 assembly.

The six areas (demonstrated in the diagram opposite) created synergy with the Plenary Council outcomes and the journey towards the global Synod in 2023-2024.

The end of 2022 affirmed the move of the Interim Diocesan Pastoral Council to the formal Diocesan Pastoral Council (DPC). Monica Conway was appointed chair and Stephen Bampton was appointed deputy chair. This was the result of 12 months' work between the Diocesan assemblies.

The Interim Council developed the terms of reference for the DPC and began discerning the outcomes of the Plenary Council and both Diocesan assemblies.

At the 2022 Diocesan Assembly it was announced there would be a move to regional assemblies in 2023, with parishes, schools and communities working together to embed the local priorities in their geographical areas.

Aware that the work of pastoral services in the Archdiocese needed further alignment towards parishes, schools and communities, the team also began reviewing the structure of the Pastoral Services Team to be more responsive to the assembly recommendations and the views of parishes, schools and communities. This work will take further shape in 2023.

Sarah Moffatt

Director,
Pastoral Life and Mission

Peter Bierer

Assistant Director,
Pastoral Life and Mission



Office for Worship

The Office for Worship continues to provide liturgical formation and support for parishes through workshops for liturgical ministers – particularly for readers, extraordinary ministers of Communion, musicians and those leading Liturgies of the Word with Communion. Activities include regular five-week courses for those seeking to deepen their knowledge and understanding of the liturgy, monthly articles in *The Southern Cross*, reflection booklets for Advent and Lent that enable parishioners to break open the readings for these liturgical seasons, and oversight of all celebrations of the sacrament of Confirmation throughout the diocese.

The Office for Worship works closely with the Diocesan Liturgical Commission in developing policies and resources for the Archdiocese. In 2022 the focus was on Guidelines for Extraordinary Ministers and the Policy for the Initiation of Infants and Children.

Key Achievements:

- Lenten and Advent Booklet
- Certificate of Pastoral Liturgy
- Service on subcommittees of the National Liturgical Council
- Involvement in preparation of liturgies for the Second Assembly of the Plenary Council, Sydney.
- Diocesan liturgies: Chrism Mass, ordinations to priesthood and diaconate, the Rite of Election for adults preparing for Baptism, and the celebration of Confirmation for adults.
- Interfaith services included the Commemoration of the Holocaust (with the Jewish community) and the Service for Peace (with many other faith communities).

Multicultural Office

The Multicultural Office underwent a review/consultation in 2022. The office provides ongoing support to the migrant chaplain and pastoral workers who serve the 26 multicultural communities operating in the Archdiocese.

The Multicultural Office continues to be an avenue to support multicultural communities, including responding to enquiries related to language, chaplaincy and cultural matters, as well as migrant and refugee services.

Key Achievements:

- Cultural Competence Training for Diocesan staff
- Marian Procession
- Feast of St Thomas the Apostle
- St Daniel Comboni Feast
- St Bakhita Feast
- Migrant and Refugee Sunday parish resource
- Multicultural E-news, highlighting the celebrations and good news of multicultural communities, chaplaincy news and other Diocesan celebrations.

Archdiocesan Events

To support all Diocesan events in their planning as celebrations of faith, community and mission.

Key Achievements:

- Marian Procession
- Diocesan Assembly
- Italian Journey Event
- Ordination to the priesthood of Anthony Beltrame and Olek Stirrat.





Ministry Formation Program

The Ministry Formation Program is mandated by the Archbishop to foster the 'consolidation of a mature and committed laity'. The Ministry Formation team ensures the delivery of programs for formation and education of lay ecclesial ministers, diaconal aspirants and volunteers in other ministries, who can join together with priests, permanent deacons and the whole community to build up the People of God in mission to the world.

Key Achievements:

Theme for the year: 'Being missionary disciples; called to mission through our Baptism'.

- MFP hosted a range of seminar presenters including Fr Elio Capra and Fr Michael Trainor.
- Highlight workshops
 - Fr Dan Harding's mission in Chile with the focus 'Being a Missionary Church'
 - Celebrating Diversity and Culture with Mario Trinidad
- MFP coordinated various retreats for all students and held regular meetings with students to support them in their pastoral practice.
- Fr Paul Cashen MSC led the group in a reflection day based around the activities and learnings for the year.
- Two students graduated from the four-year Ministry Leadership Program and one student graduated from the two-year Practical Ministry Program. In addition, three students graduated from the Immersion Program.

Spiritual Direction

Works in the area of spiritual direction, including the running of a formation program and generally supporting the ongoing development of spiritual directors.

Key Achievements:

- The successful completion of six students in the 2021-22 program
- The organisation of two intensives in March and September 2022
- The development and running of an eight-day retreat program.

Hospital and Prison Chaplaincy

Hospital and prison chaplains are available to meet with patients and families or prisoners to listen to their concerns, offering support and comfort in an ongoing manner if requested. Shared prayer and reflection are offered or arrangements made for a priest's visit if required.

Key Achievements:

- Professional development was a focus for all chaplains this year to support and strengthen their skill set.
- Prison chaplaincy investigated ways to be able to support people as they exit prison in practical and spiritual ways.
- World Day of Sick/Lourdes Day.



Cathedral Music

Music director Timothy Davey and Music coordinator Astrid Sengkey continue to manage both St Francis Xavier's and the wider Cathedral parish music program. This now includes three choirs, many cantors and a roster of organists servicing the music needs of the seven sites of the Cathedral parish.

The Cathedral Music team provides live music to as many Cathedral parish Masses each week as possible, and is also responsible for various weddings, funerals, ordinations and special Masses throughout the year. One aspect of this work is maintaining the roster of organists using the magnificently restored 1927 Casavant Frere organ in the Cathedral. The easing of travel restrictions after COVID meant that the regular maintenance and tuning of the organ, including its monthly check-up under the careful ministrations of its builder Ian Wakeley, has proceeded uninterrupted.

Key Achievements:

- Fringe pipe organ concerts and a special recital of well-loved hymn tunes was performed by James Lloyd to an audience of more than 200 hymn enthusiasts.
- Mid-year concert featuring choristers from Holy Cross Church and the Cathedral with accompaniment from the Flinders University Chamber Ensemble under the direction of Arthur Siow.
- This concert was twinned with a Christmas Carol service later in the year which also highlighted the collaboration of the two choirs and an orchestral backing.
- The Sunday choir maintained and expanded the proud musical tradition of the Cathedral, introducing contemporary choral works while reinvigorating the chant and motet practice at the 11am Sunday Solemn Mass. The popular Vigil Mass Schola remains at full strength.
- The Children's Choir, formed in late 2020, has doubled in number, and some of the children have benefitted from receiving scholarships to assist their musical education either in singing or in music tuition.

Councils, Commissions and Networks

Liturgical Commission

The Diocesan Liturgical Commission provides advice to the Archbishop and Office for Worship in areas of sacred liturgy, music and pastoral-liturgical practice.

Key Achievements:

- Review of an infant baptism resource currently in development from the Office for Worship.
- Reflection on the recommendations of the Diocesan assemblies and Plenary Council motions and decrees.
- Discernment of liturgical needs, challenges and highlights in the Archdiocese.



Council of Integral Ecology

The Council for Integral Ecology is dedicated to serving the Archdiocese of Adelaide in the promotion of care for our common home, by responding to the cry of the Earth and the cry of the poor. This also encompasses a range of issues, including social justice, peace and human development.

Key Achievements:

- Season of Creation and Laudato Si' Week
- Launch of Laudato Si' Action Platform.

Diocesan Ecumenical and Interfaith Commission

The Diocesan Ecumenical and Interfaith Commission (DEIC) promotes the spirit of ecumenism and interfaith relations in the Archdiocese.

The basic inspiration for the Commission's work in interfaith relations is the Vatican II decree *Nostra Aetate* together with the documents of the Pontifical Council for Inter-religious Dialogue such as *Journeying Together* and recent papal statements which stress that ecumenism and interfaith relations cannot be reduced to optional extras.

The DEIC paused in 2022 for reflection around its purpose and will regather in 2023.

Council for Ministry for Young People

The Council is responsible for discerning broad Archdiocesan directions for the engagement of young people in the life and mission of the Church by providing advice and leadership to the Archdiocese of Adelaide.

Key Achievements:

- Provided ongoing support and advice to the Catholic Office for Youth and Young Adults, especially in regard to the 2022 Diocesan Youth Assembly and planning for the 2023 World Youth Day celebrations.
- Discernment of the realities of young people and appropriate Diocesan responses.

Networks

The broader Pastoral Services Team supports various networks across the Archdiocese, including:

- Migrant chaplains and pastoral workers
- Network of pastoral associates
- Youth Ministry Network
- Parish catechists and sacramental coordinators

Other Key Achievements:

- Gatherings of pastoral associates
- Plenary Council
- Diocesan Synod Report
- Gatherings of PPC chairs and parish priests
- Parish Pastoral Council Handbook
- Formation Focus Group.

Consecrated Life

Consecrated women and men in the Adelaide Archdiocese, inspired by the Gospels and the vision of their founding women and men, minister in many fields as educators, pastoral associates, priests in parishes, chaplains or pastoral support workers with migrant communities, Catholic colleges, hospitals and aged care facilities.

They walk beside so many, as spiritual guides and/or companions. They are with First Nations people, refugees and asylum seekers, prisoners, the homeless and the poor. Their ministry of prayer embraces all of society, sharing in the anxieties and conscious of the sufferings of so many around the world. They are supported by many people, who are not only inspired by the Religious, but know that they too have a call, rooted in their Christian baptism to love one another as Christ has loved us.

The 300 Religious women and men in the Archdiocese belong to 36 congregations and societies of Consecrated Life. Six laity live the consecrated life but are not associated with any religious congregation. A further six men belong to the Society of Christian Doctrine, or Preca Community. Each one of these 12 people listens to the call of God in their lives.

Local leaders of the different religious congregations come together as Catholic Religious South Australia (CRSA). The group's monthly meeting, chaired by Sister Bernadette Kiley OP, is a forum for keeping the Religious in touch with significant happenings in the life of the Archdiocese and the wider Church. Sister Brigette Sipa RSJ is a member of the South Australian Commission for Catholic Schools (SACCS); Fr Kevin Saunders OP meets with the Professional Standards Resource Group (PSRG); the Vicar for Religious presents a monthly report; and the director of Pastoral Life and Mission, Sarah Moffatt, attends and provides updates on various happenings in the Archdiocese.

Archbishop O'Regan met with CRSA members on June 2 with a focus on synodality. It was a wide-ranging conversation around the theme of 'communion, participation and mission'.

The multicultural nature of the religious communities is significant, with 20 different countries represented. Twelve of the younger religious Sisters and priests met in October and shared vocation stories from their own cultural perspective.

The annual gathering at The Monastery in November focused on the theme of Interculturality. Discussions were most helpful for the 75 Religious who attended. A panel directed by Fr Denis Travers CP, with Sisters Duyen RSM, Nithya CP and Ratana DC, and Bishop Karol Kulczycki SDS, proving to be a highlight of the morning as they shared their experiences of coming to Australia. The presence of Archbishop O'Regan was valued as this important issue was discussed.

Sr Elizabeth Morris RSJ

Vicar for Religious

Interdiocesan Tribunal

The Tribunal of the Province of Adelaide covers the activities of the three dioceses which make up the Province of Adelaide, Darwin and Port Pirie.

The Judicial Vicar, Rev Kevin Matthews JCD, is a priest of the Port Pirie Diocese which strongly supports the Tribunal by providing two other priest judges.

The Darwin office continues to operate with a limited number of staff. Applications received in Darwin are assessed in Adelaide, while the interviews are conducted by the Darwin Tribunal. The case monitor in Darwin keeps in touch with the parties to the marriage and sends the completed case to Adelaide for judgment.

The Tribunal is charged with the administration of justice as a court of first instance for all matters of the public good brought before the Church. Although most cases brought before the Tribunal involve challenges to the canonical validity of marriage, the court also acts as the competent forum for other issues, including penal matters.

In 2022 the new cases introduced remained consistent with the past several years. There are also cases in which a divorced, but not baptised person, wishes to marry a Catholic person who is free to marry. The Pope will, in some circumstances, dissolve the prior bond of a person who has not had a sacramental marriage to allow them to marry a Catholic. All the preparation and investigation of such cases is carried out in the Adelaide Tribunal and relayed to the Congregation for the Doctrine of the Faith. There were several cases of this type in 2022 and all were approved, allowing a sacramental marriage in the Catholic Church.

The annual conference of the Canon Law Society of Australia and New Zealand was again held via Zoom. It was a successful conference with an increase in participants from the previous year. The focus was again on the revision of Book VI of the Code of Canon Law which covers penal processes. This year there was a greater emphasis on the plight of the survivors of abuse and how best to address their needs.

One of the Defenders of the Bond of Marriage in the Adelaide Tribunal gave a talk on the 'Challenges in Revising Religious Law'.

The Judicial Vicar and the director of the Tribunal are often called upon by priests and lay people working in parishes to clarify matters of Canon Law.

The Tribunal assists in preparation of decrees and canonical research on behalf of the Archbishop or chancery staff when required to do so.

Sue Rivett JCL

Director,

Tribunal of the Province of Adelaide

Safe Environments for All

Child Protection Unit

In 2022 the Child Protection Unit registered the Archdiocese of Adelaide with the Australian Catholic Safeguarding Accreditation Portal, as part of our ongoing commitment to demonstrating and meeting compliance with the National Catholic Safeguarding Standards. This portal acts as a self-assessment tool to prepare Church authorities for an audit to measure implementation of more than 100 requirements to safeguard children and young people.

The ongoing service of facilitating training has continued with more than 30 sessions held and 750 clergy, Religious, employees and volunteers trained in their mandatory obligation to report harm and risk of harm towards children and young people. The Unit developed, in partnership with Child Protection Solutions director Carl Collins, a refresher training course for clergy on maintaining awareness of child sex offender behaviours and procedures to manage safety plans and measures, with 25 clergy attending the first session.

In April, the team attended a two-day conference on implementing strategies to enhance a child safe culture to ensure the work of the Unit is grounded in peer-reviewed research and reflective of current child safe practices.

Over the year the Unit collaborated with Centacare to design and develop a feedback toolkit called 'Your Voice, Your Say' for children and young people. Launched in parishes in August, the project comprised a suite of resources and avenues for feedback, including a pictorial booklet for children aged 7-12 years; an online survey via QR code for young people aged 13-17 years; and a link to a survey specifically for leaders of safeguarding and children's activities.

For National Child Protection Week, the Unit distributed more than 2000 booklets across the Archdiocese and posters with QR codes were displayed in parishes. The aim of the project was to ensure children and young people are listened to about what makes them feel safe, encouraged to have a voice in decisions which affect them and participate in the life of the Church.



CHILD PROTECTION MAGNET

In August, 40 Child Safe Contact Persons attended our annual forum where guest speaker Leanne Haddad, Centacare executive director, spoke about the importance of seeking feedback from children and young people. The 'Your Voice, Your Say' toolkits were also discussed and distributed at the gathering.

Safeguarding Sunday was celebrated on September 11 at the conclusion of National Child Protection Week, a national initiative to engage members of the community in supporting families and protecting children. The theme, 'Children growing up safe and supported', focused on the importance of ensuring all children are kept safe from harm and risk of harm by growing up safe, connected and supported in their family, community and culture. Children who attended Mass on Safeguarding Sunday were gifted a fridge magnet with a colourful cross image containing an encouraging message from Pope Francis to 'make your voices heard'. More than 3000 magnets were distributed across the Archdiocese'.

Professional Standards Office

The SA & NT Professional Standards Office (PSO) had a busy year in 2022 as its small team continued to provide program services for the three dioceses in the province.

Towards Healing was officially wound up. There is a new complaints management process called the National Response Protocol and Framework which can be viewed on the Australia Catholic Safeguarding Ltd website. SA & NT PSO has commenced working with the new process.

The team completed delivery of training on 'Ethics and Boundaries in Ministry' to all clergy in the Archdiocese of Adelaide and Port Pirie and Darwin dioceses. It is developing an abridged version for clergy and Religious to complete annually as a refresher, with only new clergy being required to do the full day training.

The Institutional Records Service responded to 58 requests for records from former residents of Catholic institutions.

The National Redress Scheme Service has responded to 80 applications from those alleging historical child sexual abuse.

The Complaints Management Program responded to 40 complaints including current boundary violations and misconduct, and historical child sexual abuse allegations.

The office was also able to deliver Mental Health First Aid Training to Archdiocesan staff. This will continue to be rolled out to clergy and laity in the coming years.

The PSO director continued to play a key advisory and support role in consultative panels for the three dioceses in the province.

2022 FAST FACTS

Screening and Verification Authority

The Screening and Verification Authority provides a centralised screening service, facilitating the required Working with Children checks on behalf of all Catholic locations across the dioceses of Adelaide and Port Pirie. This service assists both dioceses in continuing to meet South Australian legislative requirements as well as the nationally identified Catholic safeguarding requirements.

The Authority ensures that all clergy and Religious as well as all employees undertake Working with Children check screening, together with regular volunteers and contractors. This work is carried out in partnership with the Department of Human Services and location partners across both dioceses.

The Authority facilitates all registrations and manages all other ongoing national requirements that are relative to the Australian Catholic Ministry Register (ACMR) for clergy resident within the dioceses of Adelaide and Port Pirie. In addition, the Authority carries out all integrity checks relating to proposed visitations or appointments. Ongoing liaison with the national ACMR office as well as other dioceses within Australia and overseas occurs routinely to ensure that all requirements continue to be met.

The ongoing functions of the Authority include initiation and follow up of checks undertaken, monitoring and notification of checks due for expiry as well as those that have expired. A help desk service (phone and email), training of location personnel, education, information dissemination and compliance visits (location health checks) round out the services provided.

There were 4166 phone calls and 49,698 emails to the help desk in 2022.



1810 Baptisms



373 Weddings



1496 Confirmations



1463 First Communions



1145 Funerals



63 Diocesan Priests
14 Permanent Deacons



202 Religious Sisters



47 Religious Order Priests



19 Religious Brothers



57 Parishes
125 Mass centres



4 Eparchy and
22 Migrant Communities
and Groups

Family Faith Formation Team

The Family Faith Formation Team continued to have oversight of the family and parish-based catechesis within the Archdiocese. This includes Sacramental Catechesis of Children, Family Catechesis, Liturgy of the Word with Children, and Parish Catechesis for Children.

The team is involved with training, mentoring and supporting catechists and other parish and school personnel, as well as developing teams, programs and resources. Support was provided to parishes and schools through a variety of ongoing and new initiatives.

Multiple resources for Sacraments of Initiation for Children of Catechetical Age were developed for catechists/APRIMS (Assistant Principal Religious Identity and Mission), children and their families to assist with the family-centred, parish-based and school-supported approach of the document *Partnerships in Sacramental Catechesis: The Pastoral Framework for the Sacramental Catechesis of Children*. These resources included the beginnings of a Growing Faith series for sacramental catechesis and nurturing prayer. They were designed to assist with the Framework's overarching aim to provide an 'authentic and healthy sacramental catechesis of children and their families' (Pastoral Framework 2014:4).

The team provided support and mentoring to parishes to enable their sacramental teams to build and strengthen partnerships between the parish and the school through updating or redesigning their Sacraments of Initiation programs. Workshops, such as 'Sacraments of Initiation: Where to Next?' and 'Liturgy of the Word for Children', for parish catechists assisted with the process of continuous improvement.

A booklet, *Say a Little Prayer*, was created, printed and distributed to every child in Catholic schools across the State and to parish families within the Adelaide Archdiocese. The weekly Family Liturgies, Faith Facts and Growing Faith resources, along with the regular Making Connections catechist newsletter, were well received by catechists, parishes and schools.

The team organised the resources for the Commissioning Mass for Catechists held within parishes on Word of God Sunday, as well as the parish and family resources for the Blessing of the Cribs on the Third Sunday of Advent.

Family Faith Formation advisors Sr Jenny Seal fdnsc and Amanda Razon acknowledge all the parish and school personnel and volunteers for their generous contribution to family and children's ministry throughout the Archdiocese.

Clergy Care

The Clergy Care team members perform multiple roles including care coordinator, patient carer/advocate, educator, problem solver and networker. The Clergy Care nurses do their best to be responsive and flexible, working collaboratively with clergy and their families to maintain their independence, autonomy and social participation.

During the year the team made several referrals to My Aged Care for aged care assessment of our ageing clergy. As a result, clergy received funding assistance for home care support to remain living independently and safely at home for as long as possible. The team continuously sought cost saving measures by accessing government funding subsidies and ensured that the top tier hospital and extras cover was optimised by submitting benefit claims on behalf of clergy.

Clergy were assisted in managing their acute and chronic diseases and injuries. In particular, the team supported them in cardiac rehabilitation, end of life care, stroke rehabilitation and recovery, and assessment of cognitive decline. Clergy were referred to allied health professionals to address their functional decline. The team monitored COVID and flu vaccination status, managed medical appointments for urgent and non-urgent care needs and provided transport to those who were unable to drive themselves to appointments.

Clergy Care also supported clergy in their transition from home to independent living or from home to residential aged care, a significant life event which can be daunting for many. The team assisted those who retired from ministry to shift their belongings and settle in their chosen new living arrangement. Similarly, the team assisted priests in active ministry in their new appointment by organising removalists to facilitate their move into their new parish.

In 2022, the Archdiocese welcomed Fr Santhosh Nazareth CSC, an international priest from Bangalore, India. Clergy Care gave him a welcome basket, completed a nursing health assessment, made referrals to a GP, optometrist, dentist and other allied health professionals and even assisted him in shopping for seasonal clothes. Home visits, aged care facility visits and social outings were organised on a regular basis to ameliorate loneliness and social isolation among clergy.

Clergy Care organised annual small-scale information sessions for senior clergy on disease prevention and health promotion by addressing risk factors such as diet, physical activity and lifestyle. The team believes that education can be a powerful catalyst for clergy's health behaviour change. In 2022, the Clergy Care nurses focused on their own professional development by attending a two-day Mental Health First Aid Training conducted in-house.

Clergy Care nurses will continue to encourage clergy to optimise their goals within the limitations of their health circumstances while exercising self-agency.



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Archbishop's Office

The Archbishop's Office is a hub of activity providing administrative support and assistance to the Archbishop, Vicar General and the leadership personnel, clergy, Religious, parishes, migrant communities, agencies and the wider community. It also manages the Diocesan Centre Reception function and the Record Service and Archiving requirements of the Archdiocese.

Starting the year by welcoming two new staff members to the team, 2022 was an extremely busy and challenging year, with high demands for assistance and support as life returned to a post-pandemic new normal.

Frequent communications kept clergy and parishes abreast of what was happening in the Archdiocese. Other tasks included the annual Vatican statistics, Mass count data collection, gathering of Easter and Christmas Mass times and updating of the official Catholic Church Directory.

In addition, there was processing of almost 200 marriage permissions; approximately 280 visitations to the Diocese requested by clergy, Religious and lay people; 15 Papal Blessing requests; and managing the scheduling and administrative requirements for 74 ceremonies that were celebrated as part of the Sacrament of Confirmation program.

The team assisted with providing 186 parish supplies covering for COVID, illnesses, annual leave and priest shortages, and dealt with around 60 telecommunication requests from priests including general issues, new phones purchase and set up, and NBN connections.

Work continued in relation to managing visa requirements for the 22 international priests who are on loan from India and Africa. The Archdiocese of Adelaide works closely with the Australian Catholic Migrant and Refugee Office (ACMRO) to ensure compliance with the labour agreement for lodging visa applications. Of the 10 priests on temporary visas, six applications for permanent visas and one Religious worker visa were successfully granted.

Review of process and practices remained a high priority to ensure compliance with Canon Law, Diocesan policy and civil legislative requirements, along with managing movements of clergy and parish staff and ever-changing contact details to keep the main database, the Directory and other stakeholders up to date.

The team also dealt with an ever-growing number of enquiries and assistance requests from clergy, parishes and the general public on a range of issues including baptism certificates, overseas marriage requirements, Mass times and contact information.

Record Services and Archives

Since its integration into the Archbishop's Office in January 2022, Record Services and Archives has reshaped and enhanced its role within the Diocesan Centre.

Record Services and Archives constitutes the administrative and pastoral history of the Archdiocese. It represents a vital asset to support the daily functions and operations of the Diocesan Centre through the efficient retrieval and delegation of information while providing general advice and assistance.

The focus has been on developing objectives to continually analyse and review tasks through consultation. There are several new and ongoing projects aimed at a more structured and streamlined system. The aim is to update and contemporise records management practices to better reflect the scope of the collection through the correlation of its records, as well as preserving the integrity, authenticity and usability of records.

The update and modernisation of the central records database has been achieved, resulting in improved work practices through the efficient capture and retrieval of vital information.

Record Services and Archives received 93 public enquiries, highlighting the significance of its services externally. Almost 50 per cent of these enquiries were seeking historical family records: baptisms, marriages, confirmations and burials. The next highest number of enquiries related to historical information on topics such as churches, schools, organisations or pioneer Catholics. The remainder of enquiries were received from students or other academic professionals seeking primary source material and general enquiries from parishes regarding archive care and guidance.

Liaison with other diocesan archivists of Australia has led to a greater understanding of the unique yet comparable circumstances within church records management and archives. Ongoing connection helps to shape the context of projects through professional and developmental discussion. The dioceses adapt processes and share ideas to enhance collective knowledge Australia-wide, emphasising the importance of integrity, accountability, information literacy and the value of records as future assets.

Human Resources

The Diocesan Human Resources Office supports the work of parishes and the various Diocesan departments within the Diocesan Office.

The team assists parish priests, managers, staff and teams with recruitment, conflict resolution, training and development, and risk management.

In 2022, there were 45 new employees appointed within parishes and the Diocesan Office. The work in recruitment can include drafting position descriptions, advertising, interviewing, contract preparation, onboarding and induction.

Employment law is a broad area of legislation, and the state of the Australian industrial relations system is constantly evolving, therefore it is important that the HR team keeps up to date with changes to legislation and awards.

HR also has an important role in influencing and shaping an organisation's culture through good people management practices.

Given this, the team endeavors to support staff and to build capacity through training and professional development. The principles of Catholic Social Teaching are valued, and the dignity of work is respected.

The HR team is committed to promoting a positive work culture where people feel valued and safe.

It also supports the work of the Diocesan Payroll Office. In addition to processing several payrolls each fortnight the Payroll team of seven employees provides high level payroll and product support to users of the Preceda payroll system throughout the Archdiocese, including schools.

At the end of 2022 we had 256 staff members employed across 56 parishes, the Diocesan Office, Archbishop's House, hospital and prison chaplaincy, and the Penola Mary Mackillop Interpretive Centre.

The HR team thanks each staff member for all they have individually contributed to the vision and mission of the Diocese.

Our People FAST FACTS

Diocesan Offices, Parishes & Agencies
256 employees
45 new employees

Centacare
510 staff
21,305 clients

Catholic Education SA
103 Catholic schools comprising
50,000 students and approx.
9000 staff across metropolitan and
regional SA (includes Port Pirie Diocese)

Child Protection Mandatory Notification
training for **750** clergy, religious,
employees and volunteers trained

Screening and Verification Authority
14,281 applications processed



Catholic Office for Youth and Young Adults

A major transition of the Catholic Office for Youth and Young Adults (COYYA) took place in 2022 with Julian Nguyen commencing in March as the coordinator and Juliana Kittel in February as the Diocesan Youth Ministry support officer.

After taking time early in the year to listen, connect and discern with many young people across the Archdiocese, COYYA hosted the Pentecost Encounter event to celebrate the birthday of the Church at St Mary's College, Adelaide, in June. The event featured a series of workshops including a prayer art workshop, Via Lucis (Stations of the Resurrection), discovering spiritual gifts, and a workshop presentation from Fr Anthony Beltrame on Pentecost. The event concluded with a small praise and worship session and an address from Archbishop O'Regan. It was a great day of making connections, spending time together and learning something new.

The Diocesan Youth Assembly was held for the second year, this time at St Thomas School, Goodwood. The Assembly invited young people to consider the recommendations from the Diocesan Assembly in 2021 and identify what was important to them. More than 50 young people from schools, parishes and communities attended the day, which featured a keynote presentation by Brad Hocking, State president of the St Vincent de Paul Society, an address by Archbishop O'Regan and small group discussions.

Outcomes from the Youth Assembly can be found on the COYYA website. These priorities were fed directly into the 2022 Diocesan Assembly, with 10 young people from

the Youth Assembly nominated to attend the Diocesan Assembly later in the year.

Arch D Radio and Podcasting continued to expand its reach into schools, building on the classroom curriculum for media and student-created podcasting. The weekly radio show on 1079Life FM remains the station's most listened to program. ArchD hosted two events for podcasting students including the Leader's Day in June and the annual ArchD Awards held at Sacred Heart College, Somerton Park, in November.

COYYA continued to connect with a number of existing and new groups as activities and programs bounced back from the disruption caused by the pandemic. Some other events hosted by COYYA in 2022 included the Sevenhill Pilgrimage and screenings of *The Letter: Laudato Si'* and *Fr Stu* movies.



FAST FACTS

Adelaide Archdiocese website:
114,000 users

Facebook – Reach:
23,227

The Southern Cross website:
74,000 users

Facebook – Reach:
11,231

YouTube – Subscribers:
3937

YouTube – Views:
72,329

Archdiocese App:
6361 users

Communications

A major focus of Communications was the Plenary Council at a national level and, locally, the second Diocesan Assembly. Both events were closely linked to the preparatory phase of the Synod of Bishops in which every diocese in the world participated.

The director was a member of the Communications team for the historic Plenary Council gathering in Sydney and played a role in disseminating information in a timely and transparent manner. A feature of the communications process was daily media briefings and preparation of media releases and stories for Catholic and secular media. The director is a member of the Australian Catholic Media Council and was invited to take on the role of chair at the end of the year.

The re-establishment of a Diocesan Pastoral Council was significant for the local Church and members were profiled in *The Southern Cross* each month.

The continuing influence of digital media was reflected in the growth of social media audiences and a greater presence of parishes and schools in this sphere. The Archdiocesan App was redesigned to make it more visually appealing and to expand the capacity to donate online.

While COVID restrictions eased dramatically, the Archdiocese continued to livestream Sunday Mass and major events.

The production of *The Southern Cross* newspaper continued to be a priority for the team. The Easter and Christmas editions inserted in *The Advertiser* once again attracted strong advertising revenue and positive feedback from readers. The editorial team worked closely with Centacare Catholic Family Services to produce a special edition for the organisation's 80th anniversary.

The newspaper received two awards at the Australasian Catholic Press Association Conference Awards in Melbourne and the editor was made a life member of the association.

Considerable effort was put into developing a new Communications strategy for the Archdiocese, taking into account feedback from the Diocesan Assemblies and issues identified in the Risk Assessment process. Promotion of fundraising activities in 2022 included the Priests Retirement Foundation, the Bequest Program and Special Appeals in parishes, including a review of the Parish Appeals Calendar.

Ongoing activities included providing media advice to the Archbishop and Catholic Education SA, editing the weekly parish e-news and bi-monthly Living Catholic e-news, and updating the website, portal, Facebook pages and electronic signage.





Catholic Charities

For more than 80 years, Catholic Charities has raised millions of dollars for frontline agencies providing support to the most disadvantaged in the South Australian community. Individuals, parishes and schools contribute to the appeals, occurring four times a year with the End of Financial Year Appeal in May and Catholic Charities month, traditionally held in September, being the biggest.

Schools also play an important part in supporting the work of Catholic Charities through the me4u (help each other through) program. With badges, stickers, leaflets, posters and information on the agencies Catholic Charities supports, schools organise their own fundraisers for those in need.

The Emmaus Catholic School Carnival Day was inspired by the 2022 Catholic Charities Appeal poster which featured a rainbow, and students developed this into the theme of a 'rainbow of giving'. Middle School students created small businesses, with names and logos, and designed and manufactured products to sell to students and families, raising \$876.

St John the Apostle Parish School held its third annual Walk for Water fundraiser on August 12. Students from all year levels were sponsored to walk around the school with containers of water. The students raised \$2559, to be shared between a Dominican charity and Catholic Charities.

St Aloysius College and its dedicated Year 10 students organised the annual Easter egg collection. The eggs were donated to Catherine House as well as Centacare's Domestic Violence and Homelessness Residential Services including

Coolock House, Louise Place, Malvern Place, Hannah Place and Carlow Place.

St Raphael's School held a Mercy Day event at The Monastery on September 30 where students learned about Catholic Charities and the agencies it supports.

Other schools that held fundraising activities for Catholic Charities included Cabra Dominican College, raising \$1299; St Patrick's Technical College, \$500; St Augustine's Parish School, \$1141; St Paul's College, \$1308; Star of the Sea School, \$3000; and St Joseph's, Hindmarsh \$1000.

In its 28th year, the Catholic Charities Annual Golf Day raised an impressive \$19,500 for Centacare. Once again it was made possible by the efficient organisation of the Southern Cross Golf Club committee, chaired by Peter McCarthy, along with the main sponsors, Whelan Aged Care Advice and Southern Cross Care (SA, NT & Vic).

There was extra reason to celebrate when the 10th annual Catholic Charities Thanksgiving Mass was held on December 7. In addition to giving thanks for the generous support given to Catholic Charities throughout the year, the Mass was an opportunity to celebrate Centacare Catholic Family Services' 80 years of service to the community. The Thanksgiving Mass was held in St Francis Xavier's Cathedral, followed by the Charities Expo in Mary MacKillop Plaza.

Annie O'Neill
Manager,
Catholic Charities



Catholic Mission

As the Australian arm of the Pontifical Missionary Societies, Pope Francis' global mission agency Catholic Mission continues to support initiatives in 1100 dioceses around the world and within Australia.

In 2022, the Adelaide Archdiocese continued its focus on education through its schools and community engagement program 'Socktober'. More than 50 per cent of schools in South Australia contributed to Mission events, activities and challenges. A new immersion for secondary students has been developed to support the community of Coober Pedy. Through the immersion, students can be part of Outback and Indigenous programs while developing their own faith journey.

Parish appeals for Mission Month in October returned to being the main fundraising campaign for Catholic Mission. Parish support is paramount and parishes continued to deliver the message about the agency's work around the world and Australia during Mission Month.

The theme for World Mission Month this year was 'Build a brighter future for our families' in support of Fr Habte with the construction and development of a goat rearing centre in Emdibir, Ethiopia. The centre has had a significant impact on families, not only providing nutritious milk for infants, but also creating agricultural training and jobs desperately needed in the community.

Students throughout South Australia relished the opportunity to support the centre and raise funds for the purchase of goats. At the same time, they were able to reflect on being grateful for what we have in Australia.

Catholic Mission's overall goals continue to be:

- Educate about mission and justice
- Engage Australians in global mission
- Spread the gospel both within Australia and throughout the world
- Form priests and Religious for service in their own countries
- Encourage children and adults to care for children throughout the world.

We continue to build our Mission awareness through the whole Archdiocese and work with parishes, schools and donors to bring hope, joy and happiness to society through the love of God and caring for and empowering those in need.

Tony Johnston
Diocesan Director

Caritas Australia

As the international aid and development agency of the Catholic Church in Australia, Caritas works with and for all people to address immediate needs and long-term goals, regardless of religion, race or political beliefs.

The principles of Catholic Social Teaching guide us in all spheres of life – the economic, political, personal and spiritual.

Caritas Australia had its origins in Adelaide almost 60 years ago, and its growth of long-term development programs across the globe is testimony to the truth that 'from little things big things grow'. (Mark 4:30).

Project Compassion

Project Compassion is Caritas Australia's main annual fundraising and awareness campaign. Held during Lent, Catholic schools, parishes and the wider Australian public participated in fundraising activities and events. The 2022 theme 'For all Future Generations' reminding that the good done today will impact the lives of generations to come; inviting everyone to make the world a better place by working together.

The Southern Schools Fun Run, market days and purple days were among the many fundraisers held in schools.

Caritas is grateful for the support from the people of Adelaide; the 89 Catholic schools and 57 parishes and many communities which generously donated more than \$545,000 to the 71 programs running in 20 countries across Asia, Africa, the Pacific, Middle East and Australia.

Emergency Appeals

During 2022 there were 34 projects in 23 countries providing emergency responses for more than 690,000 people worldwide. Some of the most urgent and challenging emergencies were the volcanic eruption in Tonga, the impact of COVID on the Solomon Islands and the destruction of cities and displacement of people as a result of the war in Ukraine.

By July the statistics emerging from the Horn of Africa were grave with 18 million people facing famine across Ethiopia, Kenya and Somalia. The African crisis soon became an urgent appeal and a topic of advocacy as humanitarian aid organisations united to lobby the Federal Government to increase its foreign aid funding.

At the local level, Fr Charles Lukati, parish priest of Croydon Park, responded by raising more than \$11,000 through his participation in the 'Salisbury Run'. Caritas thanks him, his parish and other supporters.

Walking with God Program

Caritas National Youth coordinator, Sabrina Stevens, launched a new resource, Walking with God, which aims to connect young adults with the wonder and awe of God's creation through prayer and reflection. Events were held around the country, including Adelaide.

Catholic Earthcare

Catholic Earthcare Australia is a program of Caritas Australia in response to the encyclical *Laudato Si'* and its call to respond to 'the cry of the Earth and the cry of the poor'. Schools and parishes began registering as Catholic Earthcare entities to utilise a self-audit tool and leverage the networking that Catholic Earthcare provides to support them in their ecological endeavours.

Adelaide Caritas Advisory Committee

The Adelaide Caritas Advisory Committee has six active members who meet monthly to support, advocate and assist with the work of Caritas Australia across the Adelaide Archdiocese. Caritas Ambassadors are beginning to be appointed in parishes and are proving to be effective connectors of schools and parishes to bring the stories of Project Compassion closer to supporters.

JOHN LOCHOWIAK – MANAGER,
ABORIGINAL CATHOLIC MINISTRY

PICTURE: RUSSELL MILLARD



 *Caritas*
AUSTRALIA

Finance

The Diocesan Finance Council continues to advise the Archbishop, ensuring the financial stewardship of the Adelaide Archdiocese (Catholic Church Endowment Society Inc - CCES).

The Catholic Development Fund (CDF), which is part of CCES, was established in 1978 with the key purpose of holding deposit funds of parishes, schools and Diocesan agencies. With these funds, CDF provides a treasury service to the Archdiocese that also includes providing loans to Diocesan agencies, parishes and schools. During 2022, CDF approved \$71m in new loans. At the end of 2022, total CDF loan commitments were \$387m. Prepaid funeral deposits from funeral directors are also held and are governed by State legislation.

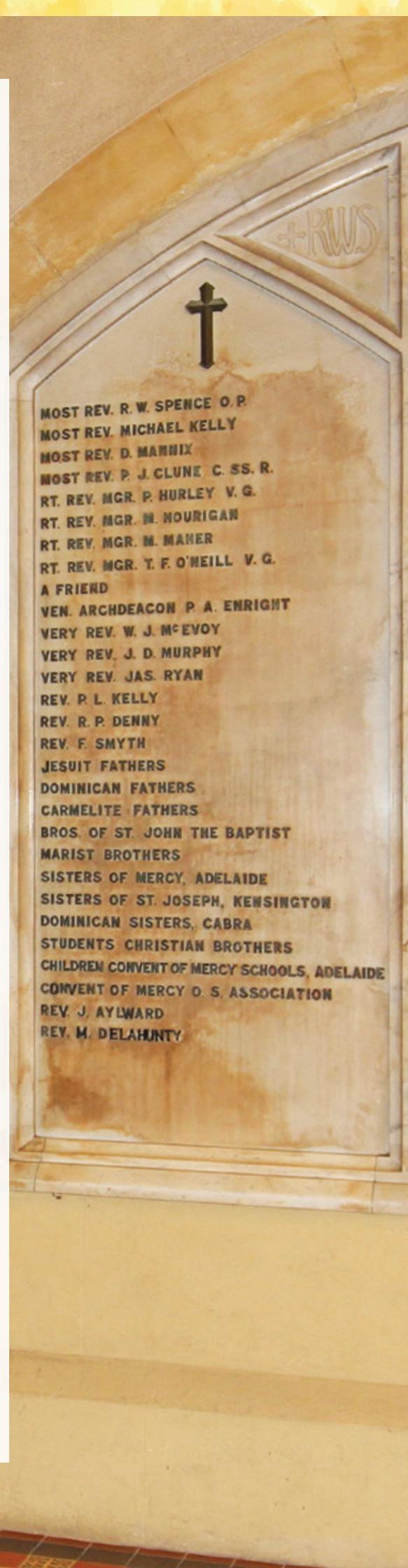
The care of Archdiocesan priests continues to be supported by the Diocesan Presbytery Fund (DPF) through the Clergy Care Council. The first collection at Mass is the main source of DPF income, which has seen a decline in recent years. Combining this with an ageing clergy and additional health related care, the fund operated in deficit for 2022 as can be seen on page 35. The Priests Retirement Foundation, which was formally launched during 2020 to enable tax deductible giving in support of retired clergy, continued to receive donations in 2022. A financial summary of the fund can be seen on page 38.

The financial focus of the Catholic Education Office in 2022 has been to maintain the ongoing financial health and viability of Catholic Education South Australia and each school within this system. Strategic priorities remain focused on improving the affordability of schools, enrolment growth and investing effectively in infrastructure, resourcing and capital development; with emphasis being placed on the long-term planning of infrastructure in growth areas of Adelaide and regional South Australia. A financial summary of Diocesan schools can be found on page 37.

In 2022, Centacare Catholic Family Services managed 67 programs from Federal, State, local government and other grants, with an annual turnover of \$50 million. These programs supported more than 21,305 people across 31 locations (SA metropolitan and regional areas). Centacare launched eight new programs, totalling \$2m per annum, in the areas of child protection, homelessness and employee assist ACCESS programs. Centacare is now a member of three SA Homelessness Alliances, in partnership with the South Australian Housing Authority and other service providers. This makes Centacare a significant provider in the homelessness sector. Centacare participated in the Aged Care Quality and Safety Commission (ACQSC) Audit with a high-performance outcome. The organisation continues to be in a viable financial position with strong cash flows and net assets of \$9m as shown on page 36.

Catholic Church Early Years Inc (CCEY) operates early learning centres at Parafield Gardens, Hove and Mount Barker, within the Adelaide Archdiocese. The ongoing effects of the pandemic provided uncertainty in 2022 with regards to child attendance and staffing levels which in turn produced an operating loss for the year as illustrated on page 36.

The Archdiocese is acutely aware of the need for exceptional governance and transparency across all Church entities. The full consolidated audited accounts can be located on the Archdiocesan and Australian Charities and Not for Profit Commission websites.



†RWS

MOST REV. R. W. SPENCE O. P.
MOST REV. MICHAEL KELLY
MOST REV. D. MANNIX
MOST REV. P. J. CLUNE C. SS. R.
RT. REV. MGR. P. HURLEY V. G.
RT. REV. MGR. H. HOURIGAN
RT. REV. MGR. M. MAHER
RT. REV. MGR. T. F. O'NEILL V. G.
A FRIEND
VEN. ARCHDEACON P. A. ENRIGHT
VERY REV. W. J. McEVOY
VERY REV. J. D. MURPHY
VERY REV. JAS. RYAN
REV. P. L. KELLY
REV. R. P. DENNY
REV. F. SMYTH
JESUIT FATHERS
DOMINICAN FATHERS
CARMELITE FATHERS
BROS. OF ST. JOHN THE BAPTIST
MARIST BROTHERS
SISTERS OF MERCY, ADELAIDE
SISTERS OF ST. JOSEPH, KENSINGTON
DOMINICAN SISTERS, CABRA
STUDENTS CHRISTIAN BROTHERS
CHILDREN CONVENT OF MERCY SCHOOLS, ADELAIDE
CONVENT OF MERCY O. S. ASSOCIATION
REV. J. AYLWARD
REV. M. DELAHUNTY

Financial Statements

Catholic Church Endowment Society Inc

Income Statement

For the Year ended 31 December 2022

INCOME	\$000
Net Interest Income	6,758
Levies and Fees Income	2,893
Rental Income	15,304
Donations	641
Other Income	2,060
Finance Income on Equity Investments	7,060
Total Income	34,716

EXPENSES

Employee Benefits Expense	10,183
Occupancy Expense	5,248
Depreciation Expense	812
Equipment Expense	776
Communication Expense	600
Community and Education Program Expense	100
General Administration Expense	2,632
National Redress and Abuse Provision Adjustment	1,313
Finance Expenses on Borrowings	481
Loss on Investment Properties at Fair Value	15,000
Net Value Loss on Equity Investments	20,346
Total Expenses	57,491
Profit/(Loss) for the year	(22,775)

Balance Sheet

Total Assets	731,704
Total Liabilities	583,916
Total Equity	147,788

Catholic Church Endowment Society includes the operations of the Archdiocese and the Catholic Development Fund (CDF) treasury service. The CDF provides a source of funding to Parishes and the Education sector. It also holds deposits on behalf of Diocesan Parishes, Schools and Agencies. Total Assets include Investment Properties, loans, and Investments with Financial Institutions. Total Liabilities include Deposits held with the CDF and borrowings.

Diocesan Presbytery Fund

Income Statement

For the Year ended 31 December 2022

INCOME	\$000
Interest Income	6
Donations	2,287
Other Income	700
Total Income	2,993

EXPENSES

Employee Benefits Expense	3,295
Occupancy Expense	154
Depreciation Expense	549
Equipment Expense	436
Communication Expense	46
General Administration Expense	33
Total Expenses	4,513
Profit/(Loss) for the Year	(1,520)

Balance Sheet

Total Assets	2,849
Total Liabilities	1,730
Total Equity	1,119

The Diocesan Presbytery Fund (DPF) operates to support all Archdiocesan priests both retired and active. The main source of income is from the first collection at Parish Masses. Total Assets include Cash Deposits and Motor Vehicles provided to Clergy.

Financial Statements

Centacare Catholic Family Services

Income Statement

For the Year ended 30 June 2022

INCOME	\$000
Government Grant Revenue	26,981
Other Grant Revenue	2,176
Total Grant Revenue	29,157
Fee for Service Revenue	17,607
Other Revenue	2,691
Interest Revenue	95
Gain on Disposal of Assets	537
Gain on Business Combinations	-
Total Revenue	50,087

EXPENSES

Employee Benefits Expense	39,985
Depreciation Expenses	2,495
Accommodation / R&M Expenses	840
Motor Vehicle Expense	990
Operating Expenses	2,864
Other Expenses	2,574
Total Expenses	49,748
Profit/(Loss) for the Year	339

Balance Sheet

Total Assets	22,977
Total Liabilities	13,914
Total Equity	9,063

Catholic Church Early Years Inc

Income Statement

For the Year ended 31 December 2022

INCOME	\$000
Interest Income	1
Levies and Fees Income	6,348
Other Income	24
Total Income	6,373

EXPENSES

Interest Expense	128
Employee Benefits Expense	5,188
Occupancy Expense	293
Depreciation Expense	560
Equipment Expense	41
Communication Expense	47
General Administration Expense	619
Total Expenses	6,876
Profit/(Loss) for the Year	(503)

Balance Sheet

Total Assets	10,251
Total Liabilities	4,991
Total Equity	5,260

Catholic Church Early Years Inc has been established to operate Catholic Early Learning Centres across the Diocese. Total Assets include Property, Plant & Equipment. Total Liabilities represent borrowings from the Diocese.

Adelaide Diocesan Schools

Income Statement

For the year ended 31 December 2022

INCOME	\$000
Commonwealth Government Recurrent Grants	345,134
State Government Recurrent Grants	102,079
Private Recurrent Income – fees, excursions	118,782
Trading Activity Income	26,289
Total Recurrent Income	592,284
Commonwealth Government Capital Grants	4,691
State Government Capital Grants	5,915
Private Capital Income	14,138
Total Capital Income	24,744
Total Income	617,028

EXPENSES

Operating Expenses	457,113
Interest Expense	3,922
Depreciation Expense	37,215
Trading Activity Expenses	25,412
Total Expenses	523,661
Profit/(Loss) for the Year	93,367

Balance Sheet

Total Assets	1,142,983
Total Liabilities	295,943
Total Equity	847,039

The above information is extracted from individual Diocesan School Financial Reports and does not form part of the Audited Catholic Church Endowment Society Inc. Consolidated Financial Statements.

Catholic Education Office

Income Statement

For the Year ended 31 December 2022

INCOME	\$000
Net Interest Income	7
Grants from Government	23,034
Levies and Fees Income	15,958
Other Income	343
Total Income	39,342

EXPENSES

Employee Benefits Expense	19,824
Occupancy Expense	1,036
Depreciation Expense	2,452
Equipment Expense	7,676
Communication Expense	286
Community and Education Program Expense	1,129
General Administration Expense	5,223
Total Expenses	37,626
Profit/(Loss) for the Year	1,716

Balance Sheet

Total Assets	68,281
Total Liabilities	12,634
Total Equity	55,647

The Catholic Education Office provides services to all Catholic schools including Order and Diocesan schools within South Australia. Total Assets comprise of Cash, Property & Equipment and Motor Vehicles. Total Liabilities include Loans and Employee Provisions.

Priests Retirement Foundation

Income Statement

For the Year ended 31 December 2022

INCOME	\$000
Donations	46
Total Income	46
EXPENSES	
Total Expenses	-
Profit/(Loss) for the Year	46

Balance Sheet

Total Assets	97
Total Liabilities	-
Total Equity	97

Priest Retirement Foundation is a Deductible Gift Recipient established in 2017, however it did not commence operations until late 2020. Its purpose is to raise funds from the public for charitable purposes for the benefit of retired clergy within the diocese. No distributions were made in 2022 and Total Assets include Cash Deposits.

Catholic Charities

Income Statement

For the Year ended 31 December 2022

INCOME	\$000
Interest Income	11
Donations	482
Total Income	493
EXPENSES	
Employee Benefits Expense	107
Communication Expense	31
Community and Education Program Expense	333
General Administration Expense	10
Total Expenses	481
Profit/(Loss) for the Year	12

Balance Sheet

Total Assets	1,934
Total Liabilities	-
Total Equity	1,934

Catholic Charities is a Deductible Gift Recipient which collects donations from the general public to distribute to various Catholic Organisations throughout the Archdiocese. The Total Assets comprise of Cash Deposits.

Contact Directory

Adelaide Catholic Diocesan Centre - Reception	Ph 8210 8210 cco-reception@adelaide.catholic.org.au
Archdiocesan Events	Ph 8210 8220 events@adelaide.catholic.org.au
Archives and Records Services	Ph 8210 8115 archives@adelaide.catholic.org.au
Australian Catholic University	Ph 8234 7462 adelaide.theology@acu.edu.au
Bequest Office	Ph 8210 8210 bequests@adelaide.catholic.org.au
Caritas Australia	Ph 8210 8172 caritas@adelaide.catholic.org.au
Catholic Charities	Ph 8210 8157 charities@adelaide.catholic.org.au
Catholic Development Fund	Ph 8210 8215 cdf@adelaide.catholic.org.au
Catholic Earthcare	Ph 8210 8105 philippa.rowland@gmail.com
Catholic Education Office	Ph 8301 6600 director@cesa.catholic.edu.au
Catholic Life Initiatives	Ph 8210 8178 tgrauel@adelaide.catholic.org.au
Catholic Mission	Ph 8210 8199 tjohnston@catholicmission.org.au
Catholic Office for Youth and Young Adults	Ph 8301 6866 julian.nguyen@cesa.catholic.edu.au
Centacare Catholic Family Services	Ph 8215 6700 enquiries@centacare.org.au
Chaplaincy, Hospital & Prison	Ph 8210 8210 pconnell@adelaide.catholic.org.au
Child Protection Unit	Ph 8210 8159 childprotection@adelaide.catholic.org.au
Clergy Care Team	Ph 8210 8173 clergycare@adelaide.catholic.org.au

Communications - The Southern Cross	Ph 8210 8117 cathcomm@adelaide.catholic.org.au
Financial Services	Ph 8210 8221 finance@adelaide.catholic.org.au
Human Resources	Ph 8210 8134 hr@adelaide.catholic.org.au
Interdiocesan Tribunal of the Catholic Church for SA and NT	Ph 8210 8225 srivett@adelaide.catholic.org.au
Justice and Ecology	Ph 8210 8272 jlloyd@adelaide.catholic.org.au
Ministry Formation Program	Ph 8210 8260 mfpadmin@adelaide.catholic.org.au
Multicultural Office	Ph 8210 8140 multiculturaloffice@adelaide.catholic.org.au
Parish Finance Liaison	Ph 8210 8241 droocke@adelaide.catholic.org.au
SA & NT Professional Standards Office	Ph 8210 8275 receptionprofstandards@adelaide.catholic.org.au
Property Office	Ph 8210 8216 property@adelaide.catholic.org.au
Safety, Health and Welfare SA	Ph 8215 6851; 0417 534 020 dnation@cshwsa.org.au
Screening and Verification Authority	Ph 8210 8150 receptionsava@adelaide.catholic.org.au
Spiritual Direction	Ph 8210 8229 spiritualdirectionoffice@adelaide.catholic.org.au
Vocations	Ph 8210 8122 vocations@adelaide.catholic.org.au

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